



RN & CAREGIVERS' ORGANIZING COMMITTEE CALL FOR AN INFORMATIONAL PICKETING TO FIGHT FOR SAFE PATIENT CARE

In April, Glendale Memorial staff signed and delivered a petition to the administration to express their patient care concerns. After more than a month, the administration finally sent its response inviting more discussions. RNs and caregivers demand action from the nursing administration, not more talk.

Rank-and-file Union members and leaders met during the May Professional Practice Committee meeting and called for an informational picketing to be held sometime in June 2012.

At the top of their concern is the rampant cutting of staff. Moreover, staff members demand the facility to abide by the landmark Safe Staffing Ratios Law that has proven to save countless lives. This is not the first time Glendale Union members called for a concerted, collective action. Back in 2009, Glendale staff RNs, together with 12,000 RNs from then-CHW (Catholic Healthcare West, now Dignity Health) facilities, called for a strike vote that resulted in a collective bargaining agreement that boasted guaranteed benefits and increases for all with improved patient care protection language such as protection against communicable diseases (H1N1).

RNs and Caregivers' demand the ff:

- * Put Patients First before profits
- * Follow Safe Staffing Ratios Law At All Times
- * Create a real matrix that doesn't give PCAs up to 20 or 30 patients each
- * Hire break relief RNs to cover meals and breaks
- * Support Charge Nurses by not requiring them to have full patient loads (Charge Nurses are not part in the Ratios count).



CNA + CHEU = Strength & Success